



**First Baptist Church – Church of the Brethren
5200 Northland Avenue NE
Cedar Rapids, IA 52402**

**Telephone: 319-377-8020
Fax: 319-373-7584**

Annual Report 2009

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The Church on Northland

First Baptist Church-Church of the Brethren

Vision Statement

To be committed to being a dynamic, diverse, loving community of followers of Jesus Christ, driven by the Holy Spirit to gather and purposefully connect, nurture, empower and send forth disciples into our neighborhoods, our communities, our nation and our world.

Senior Pastor

The Reverend James Goodrich

Church Secretary

Nancy Hurmence

2010 Governing Board

Officers

Moderator	Andrew Morf
Clerk	Dorothy Gee
Treasurer	Steve Elliott
Financial Secretary	Liz Oliphant

Committees

Christian Education

Mike Martin – Co-Chairperson
Toby Bartlett – Co-Chairperson
Chelise Brain – Secretary

Greg Arundale (2010)
Toby Bartlett (2012)
Chelise Brain (2012)
Mike Martin (2012)
Cherie Hess (2012)

Fellowship

Stan Pauls– Chairperson
Peggy Brake – Secretary

Stan Pauls (2010)
Dianne Van Praag (2010)
Peggy Brake (2012)
Laura Petersen (2012)
Lauren Fulknier - Helper

Mission and Outreach

Rose Dwyer – Chairperson
Velda Chapman – Secretary

Rose Dwyer (2011)
Velda Chapman (2012)

Nurture and Care

Ann Harris – Chairperson

Angie Dvorak (2010)
Ann Harris (2010)
Barb Jones (2012)
Nadine Hazewinkel – Cards

Pastoral/Staff Relations

Carla McMillan – Chairperson
Kim Pauls – Secretary

Middie Morf (2010)
Carla McMillan (2011)
Bryan Busch (2011)
Kimberly Pauls (2012)

Property and Finance

Dick Farmer – Chairperson
Martin Dwyer – Secretary

Randy Hazewinkel (2010)
Dick Farmer (2010)
Martin Dwyer (2012)
Jerry Juett - Consultant

Worship

Margaret Green – Chairperson
Dina Brake – Secretary

Darrell Morf (2010)
Margaret Greene (2010)
Dina Brake (2012)
Kyle Dwyer (2012)

2010 Dates to Remember

<p><u>January</u></p> <p>1 – New Year’s Day – Office Closed 12 – All Committee & Governing Board Meeting 24 – Annual Meeting Part II 31 – Chili Cook Off and Talent Show</p>	<p><u>February</u></p> <p>5 through 7 – MS / HS Ski & Shopping Weekend 9 – All Committee Meetings 28 – All Church Birthday</p>	<p><u>March</u></p> <p>7 – Life on Purpose Ministry Fair 9 – All Committee & Governing Board Meeting 28 through April 4 – Holy Week</p>
<p><u>April</u></p> <p>4 – Easter Sunday Easter Breakfast 5 – Office Closed 13 – All Committee Meetings</p>	<p><u>May</u></p> <p>2 – 15 – Pastors Vacation 9 – Mother’s Day 16 – FBCCOB Graduate Reception 11– All Committee & Governing Board Meeting 31 – Memorial Day - Office Closed</p>	<p><u>June</u></p> <p>8 – All Committee Meetings 14 – 17 SportsLife Camp 20 – Father’s Day</p>
<p><u>July</u></p> <p>4 – Independence Day – Office Closed 13 – All Committee & Governing Board Meeting 18 – All Church Picnic</p>	<p><u>August</u></p> <p><i>2010 Budget Planning</i> 10 – All Committee Meetings 14 – Block Party</p>	<p><u>September</u></p> <p><i>Budgets, Officer & Standing Committee nominations due</i> 6 – Labor Day – Office closed 14 – All Committee & Governing Board Meeting 24 through 26 – Green Lake Clean up Weekend</p>
<p><u>October</u></p> <p>1 – 2 Mid-ABC Annual Meeting 12 – All Committee Meeting 24 – Annual Meeting Part I</p>	<p><u>November</u></p> <p>9 – All Committee & Governing Board Meeting 14 – Thanksgiving Dinner 21 – C Avenue Churches Thanksgiving Service 26 – Thanksgiving Day – Office Closed 27 – Office Closed</p>	<p><u>December</u></p> <p>12 – Christmas Dinner 24 – Christmas Eve Service – Office Closed 25 – Christmas – Office Closed 31 – New Year’s Eve – Office Closed</p>

First Baptist Church - Church of the Brethren						
Budget						
	2006	2007	2007	2008	2009	2010
Description	Budget	Budget	Revised	Budget	Budget	Budget
PASTORAL/STAFF RELATIONS						
Sr. Pastor						
Sr. Pastor Cash Salary	24,960.00	25,709.00		51,000.00	30,000.00	28,100.00
Sr. Pastor Housing	22,214.00	22,880.00			20,000.00	23,400.00
Social Security Offset	3,609.00	3,717.00			3,825.00	3,940.00
Total Sr. Pastor	50,783.00	52,306.00		51,000.00	53,825.00	55,440.00
Sr. Pastor Benefits						
M&M Benefits for Life	6,771.00	8,369.00			8,612.00	8,870.00
Health Insurance Offset	13,798.00	13,651.00			13,295.00	15,103.00
Total Sr. Pastor Benefits	20,569.00	22,881.00			21,907.00	23,973.00
Sr. Pastor Reimbursement						
Convention & Continuing Ed.					2,000.00	2,000.00
Mileage Reimbursement (.50/mile)	2,600.00	2,600.00			2,600.00	2,600.00
Professional Reimbursement	1,797.00	1,797.00			1,800.00	1,800.00
Total Sr. Pastor Reimbursement	4,397.00	4,397.00			6,400.00	6,400.00
Total Sr. Pastor Salary Package	75,749.00	79,584.00		51,000.00	82,132.00	85,813.00
Assoc. Pastor						
Assoc. Pastor Cash	29,525.00	31,470.00	24,790.00	26,382.00	6,725.00	11,190.00
Assoc. Pastor Housing	8,320.00	8,320.00	5,000.00	15,000.00	15,000.00	
Social Security Offset	2,895.00	3,044.00	3,044.00	3,166.00	1,662.00	856.00
Total Assoc. Pastor	40,740.00	42,834.00	42,834.00	44,548.00	23,387.00	12,046.00
Assoc. Pastor Benefits						
M&M Benefits for Life	6,518.00	6,853.00	6,853.00	7,128.00	3,742.00	1,928.00
Health Insurance Offset	3,418.00	3,379.00	3,379.00	3,674.00	1,393.00	697.00
Total Assoc. Pastor Benefits	9,936.00	10,781.00	10,648.00	11,218.00	5,135.00	2,625.00
Assoc. Pastor Reimbursement						
Convention Expense & Continuing Education	2,000.00	2,000.00		2,000.00	2,000.00	500.00
Mileage Reimbursement	1,440.00	1,440.00	1,440.00	1,440.00	2,100.00	600.00
Professional Reimbursement	1,800.00	1,800.00			1,800.00	450.00
Total Assoc. Pastor Reimbursement	5,240.00	5,240.00	1,440.00	3,440.00	5,900.00	1,550.00
Total Assoc. Pastor Salary Package	55,916.00	58,855.00	54,922.00	59,206.00	34,422.00	16,221.00
Church Secretary						
Church Secretary Cash Salary	22,000.00	25,000.00	25,000.00	24,576.00	24,576.00	25,313.00
Social Security Tax @ 7.65%	2,049.00	1,913.00	1,913.00	1,880.00	1,880.00	1,936.00
Total Church Secretary Salary	24,049.00	26,913.00	26,913.00	26,456.00	26,456.00	27,249.00
Church Secretary Benefits						
M&M Pension in lieu of Med. Ins.	8,400.00	4,027.00	4,027.00	3,000.00	3,000.00	3,000.00
Total Church Secretary Benefits	8,400.00	4,633.00	4,500.00	3,473.00	3,000.00	3,000.00
Church Secretary Reimbursement						
Church Secretary Continuing Ed					500.00	500.00
Mileage Reimbursement					300.00	300.00
Total Church Secretary Reimb.	-	-	-	-	800.00	800.00
Total Church Secretary Salary	32,449.00	31,546.00	31,413.00	29,929.00	30,256.00	31,049.00

Organist/Pianist						
Organist	3,000.00	3,900.00		6,500.00	6,500.00	6,695.00
Social Security Tax @ 7.65%					500.00	512.00
Total Organist/Pianist Salary Package	3,000.00	33,900.00	-	6,500.00	7,000.00	7,207.00
Nursery Attendants	New Line Items to Pastoral-Staff Relations in 2010 See Christian Education for previous years budgets					
Cash Salary						4,500.00
Social Security Tax @ 7.65%						345.00
Total Nursery Attendants Salary						4,845.00
Worker's Comp. Insurance						749.00
Total Pastoral/Staff Relations	167,114.00	173,885.00	86,335.00	146,635.00	153,810.00	145,884.00
CHRISTIAN EDUCATION						
Sunday Education Ministries	3,500.00	3,500.00	3,500.00	2,500.00	1,750.00	1,500.00
Camp Scholarships	1,000.00	1,000.00	-	1,000.00	1,000.00	
Recognitions	500.00	500.00	-	250.00	250.00	
Scholarships Education & Conferences	500.00	500.00	-	250.00	250.00	
Library	175.00	175.00	-	250.00	250.00	250.00
Nursery Attendant	3,800.00	4,500.00	4,500.00	3,500.00	6,650.00	
Nursery Supplies	300.00	300.00	300.00	300.00	300.00	200.00
Sports Life Camp	1,800.00	1,000.00	500.00	1,000.00	2,000.00	2,500.00
Youth Ministries	2,500.00	2,500.00	2,500.00	1,000.00	1,000.00	6,255.00
R.Y.E. (Region Youth Event)						1,000.00
Children Ministries	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	750.00
Small Group / Bible Studies	350.00	350.00	350.00	500.00	750.00	850.00
Block Party						1,700.00
Transportation	2,000.00	2,500.00	-	2,500.00	2,000.00	
Christian Education Total	17,425.00	17,825.00	12,650.00	14,050.00	17,200.00	15,005.00
MISSION AND OUTREACH						
Membership Dues (LCAE & WCA)					300.00	300.00
Baptist Benevolence						
ABC United Missions	18,000.00	18,000.00			5,040.00	8960.00
American Baptist Homes	750.00	750.00			252.00	252.00
American Baptist Assembly	750.00	750.00			252.00	252.00
M-ABC Region Camps (Forest Lake, Dayton Oaks)	600.00	600.00			252.00	252.00
Brethren Benevolence						
COB Mission & Ministry Board	2,400.00	2,400.00			672.00	497.00
Northern Plains District Ministry	1,340.00	1,340.00			420.00	498.00
M & O Miscellaneous	4,000.00	4,000.00			840.00	840.00
Outreach (Adv, Publicity, Promotions)	2,000.00	2,000.00			672.00	2,672.00
Mission and Outreach Total	29,990.00	30,140.00	-	10,000.00	8,700.00	14,523.00

PROPERTY AND FINANCE						
Lawn Care and Equipment	1,000.00	250.00	250.00	500.00	1,000.00	1,000.00
Snow Removal	1,600.00	400.00	-	-	2,500.00	3,000.00
Repairs, General - Building	4,000.00	3,000.00	3,000.00	3,500.00	3,500.00	18,000.00
Repairs - A/C Units				3,000.00	3,000.00	
Repairs - Carpet				10,000.00	5,000.00	
Repairs - Parking Lot				3,000.00	3,000.00	
Repairs - Gym Ballast, Lighting				3,000.00	3,000.00	
Copier Contract	4,500.00	7,000.00	7,000.00	4,500.00	6,000.00	6,000.00
Custodial Supplies	1,500.00	750.00	750.00	750.00	1,000.00	1,000.00
Janitorial Contract	30,579.00	21,800.00	16,800.00	18,000.00	12,000.00	13,000.00
Insurance Property & Umbrella	17,000.00	17,680.00	13,000.00	14,000.00	14,000.00	12,000.00
160,822.00Office Supplies	3,200.00	3,500.00	3,500.00	2,500.00	2,500.00	2,000.00
Organ and Piano Maintenance	400.00	1,000.00	-	1,000.00	1,000.00	1,000.00
Postage	2,200.00	1,600.00	1,600.00	1,700.00	2,250.00	2,500.00
Commercial Printing	-	250.00	250.00	250.00		
Utilities	29,900.00	34,300.00	26,000.00	26,000.00		
Telephone					4,000.00	3,200.00
Electric					11,568.00	16,800.00
Gas					12,648.00	10,000.00
Water					1,000.00	1,400.00
Trash (\$150.00 per month)					1,800.00	2,200.00
Miscellaneous	2,250.00	2,500.00	1,500.00	1,500.00	1,500.00	1,500.00
Technical Equipment	4,000.00	4,000.00	2,000.00	2,000.00	2,000.00	2,000.00
Roof Repair Expenses	-	5,000.00	5,600.00	6,000.00	5,000.00	5,000.00
Mortgage Payment	84,180.00	79,000.00	79,000.00	80,000.00	59,222.00	59,222.00
Property and Finance Total	186,309.00	182,030.00	160,250.00	183,000.00	158,488.00	160,822.00
WORSHIP						
Media-Presentation (CVLI)				50.00	300.00	300.00
Communion				180.00	180.00	200.00
Music (CCLI)	500.00	800.00		1,200.00	850.00	850.00
Pulpit Supply					200.00	500.00
Sanctuary Decorations & Misc.	300.00	300.00		200.00	400.00	200.00
Children's Worship Materials						300.00
Worship Total	2,300.00	2,300.00	-	1,755.00	1,930.00	2,350.00
FELLOWSHIP						
Fellowship Activities & Supplies	1,600.00	1,600.00	800.00	800.00	800.00	800.00
Fellowship Total	1,600.00	1,600.00	800.00	800.00	800.00	800.00
NURTURE AND CARE						
Nurture and Care Working Fund	1,000.00	1,000.00	1,000.00	500.00	700.00	700.00
Misc.	200.00	-	-	-	100.00	100.00
Health Ministry Budget	700.00	700.00	700.00	200.00	200.00	200.00
Nurture and Care Total	1,900.00	1,700.00	1,700.00	700.00	1,000.00	1,000.00
Non-Salary/Volunteer Advisory						
Background checks	1,000.00	1,000.00			1,000.00	1,000.00
Grand Total	407,638.00	410,480.00	261,735.00	356,940.00	342,928.00	341,384.00
Totals Monthly				29,745.00	28,577.33	28,488.67
Totals Weekly				6,864.23	6,594.77	6,565.08

Financial Secretary's Report
January 2009 through December 2009

Income	YTD Balance
General Tithes & Offering	260,198.09
Other Misc. Income	3,838.13
Checking: Interest Income	35.13
Cookbook Income	12.00
Designated Interest (Sheldon)	92.90
Other Designated Income	107.00
Moving Fund	5,700.00
Total General Income	269,983.25
Church Sign Income	2,695.00
Bldg Mortgage	23,508.00
Rental Income	26,401.55
Screen Income	750.00
Property and Finance	53,354.55
Small Group/Study Materials	762.00
R.Y.E. Income	3,025.00
Quest Camp	2,850.00
Youth Ministries Inc.	1,490.82
Youth Trips (Ski Weekend)	580.00
VBS/SportsLife Camp Income	2,137.37
Christian Education	10,845.19
Sanctuary Flower Income	20.00
General Memorial Income	809.74
Worship	829.74
Cafe' Contribution	777.61
Pancake Breakfast	871.81
Fellowship Dinner	952.00
Misc. Fellowship Income	903.00
Fellowship	3,504.42
Funeral Dinner	177.95
Nurture and Care	177.95
Benevolence (Fellow. Offering)	347.00
Disaster Relief Fund	0.00
Heart of Christmas	2,635.00
Benevolence	2,982.00
Total Income	341,677.10

Treasurer's Report
January 1, 2009 through December 31, 2009

Expenses	YTD
	Balance
Sr. Pastor Base Salary	30,000.00
Sr. Pastor Housing Allowance	20,000.16
Sr. Pastor Mileage Expense	1,989.86
Sr. Pastor M & M Pension	8,612.04
Sr. Pastor Medical Ins	13,201.98
Sr. Pastor Prof. Expenses	735.93
Sr. Pastor Continuing Ed	1,000.00
Sr. Pastor Convention Expense	249.70
Sr. Pastor Soc Sec	3,825.12
Total Sr. Pastor Salary Package	79,614.79
Pastor Base Salary	3,922.94
Pastor Mileage Reimburse	910.09
Pastor M & M Pension	2,182.81
Pastor Medical Ins	822.78
Pastor Prof Reimbursement	579.79
Pastor Convention Expense	0.00
Pastor Soc Sec Offset	969.50
Pastor Housing Allowance	8,750.00
Total Pastor Salary Package	18,137.91
Total Pastoral Salaries	
Office Manager Salary	24,576.00
Office Mgr Continuing Ed	0.00
Office Mgr M & M Pension	3,000.00
Office Mgr Reimbursement	0.00
Office Mgr Social Security	1,788.24
Total Office Manager Salary Package	29,364.24
Organist	6,500.16
Organist Social Security	497.28
Total Organist Salary Package	6,997.44
Total Office Payroll	
Payroll Taxes	.72
Background Check	0.00
Misc. Expense	686.65
Moving Expense	11,998.82
Total Office Payroll Expenses	12,686.19
Total Pastor/Staff Relations Exp.	146,800.57
Children's Worship	1,366.68
Sanctuary Decorations & Misc.	92.00
Media-Presentation (slides)	120.00
Worship Misc.	294.89
Communion	52.95
Music Materials	803.76
Membership Dues	324.00
Church Sign Expenses	19,456.55
General Memorial Expenses	1,824.00
Total Worship Expenses	24,334.83

P & F Misc.	9.97
Telephone	2,594.90
Gas	6,856.00
Electric	14,466.00
Water	1,099.08
Trash	2,129.35
Janitorial Service	13,000.00
Mortgage Payment Includes	45,820.76
2008 Building Fund (\$23,782.00)	
2008 Rent Income (\$5,059.00)	
Interest Expense	42,240.96
Property Insurance	10,591.00
Workers' Compensation	695.75
Umbrella Insurance	181.00
Bldg & Equip Repairs/Maintenance	4,192.62
Lawn Care/Equipment Maintenance	446.36
Snow Removal	1,472.60
Custodial Supplies	589.61
Kitchen Supplies	15.24
Misc. Office Expenses	0.00
Copy Machines	5,931.83
Postage	1,539.62
Postage Machine Rental	400.26
Office Supplies	1,110.14
Technology	463.19
Organ & Piano Maintenance	0.00
Total Property & Finance Expenses	155,846.24
R.Y.E. Expenses	3,245.00
Ski Weekend Expenses	580.00
Quest Camp Expenses	2,850.00
Youth Ministries Exp.	2,259.79
Youth Transportation	1,562.27
Youth Trip Expenses	0.00
Total Youth Expenses	10,497.06
Sunday Education Ministry/Supplies	531.56
Children's Activities/Transportation	0.00
Sunday School Curriculum	1,047.50
Nursery Supplies	0.00
Nursery Attendants	5,229.00
Nursery Attendants Soc. Sec.	400.15
Adult Education & Conference Scholarships	0.00
Library Exp.	0.00
Small Groups/Bible Study	1,156.74
Children's Ministries	186.68
VBS/SportsLife Camp Expenses	3,522.52
Total Christian Education Expenses	22,571.21
Cafe Expense/Hot Breakfast	987.92
Fellowship Dinner Expense	313.52
Fellowship Misc.	941.46
Fellowship Activities	626.47
Fellowship	2,869.37

Funeral Meals	595.27
Nurture & Care Working Fund	210.07
Nurture & Care Misc.	77.71
Nurture & Care	883.05
M & O Misc.	0.00
M-ABC Region Camps	252.00
United Missions	5,040.00
Northern Plains Ministry	420.00
American Baptist Home Exp.	252.00
American Baptist Assembly Exp.	252.00
COB Missions & Ministry Board Exp.	672.00
Advertising	1657.61
Outreach Supplies/Promotional	219.53
Mission & Outreach	8,765.14
Disaster Relief Exp.	0.00
Special Requests (Benevolence)	524.00
Benevolence: Walk-in	125.00
Benevolence	649.00
Cook Book Expense	338.35
Total Expenses	363,057.76
Difference (Income minus Expenses)	(21,380.66)

Fund Balances

Benevolence Fund	
Beginning Balance as of January 1, 2009	1,349.45
2009 Income	347.00
2009 Expenses	<u>(649.00)</u>
Ending Balance as of December 31, 2009	1,047.45
Moving Fund	
Ending Balance as of January 1, 2009	6,298.82
2009 Income	5,700.00
2009 Expenses	<u>(11,998.82)</u>
Ending Balance as of December 31, 2009	0.00
Disaster (Flood) Relief Fund	
Beginning Balance as of January 1, 2009	500.00
2009 Income	0.00
Expenses	<u>(0.00)</u>
Ending Balance as of December 31, 2009	500.00
General Memorial Fund	
Beginning Balance as of January 1, 2009	10,223.41
2009 Income	809.74
2009 Expenses	(1,824.00)
2009 Transfer to Sign Fund	<u>(6,066.95)</u>
Ending Balance as of December 31, 2009	3,142.20
Youth Fund	
Beginning Balance as of January 1, 2009	0.00
2009 Income	7,945.82
2009 Expenses	<u>(10,497.06)</u>
Ending Balance as of December 31, 2009	(2,551.24)
Fellowship Fund	
Beginning Balance as of January 1, 2009	1,731.14
2009 Income	3,504.42
2009 Expenses	<u>(2,869.37)</u>
Ending Balance as of December 31, 2009	2,366.19
Sheldon Fund	
Beginning Balance as of January 1, 2009	17,821.41
2009 Income	509.31
2009 Transfer to Checking for 1st half of Sign	<u>(7,800.00)</u>
Ending Balance as of December 31, 2009	14,547.51
SportsLife Camp Fund (Vacation Bible School)	
Beginning Balance as of January 1, 2009	0.00
2009 Income	2,137.37
2009 Expenses	<u>(3,522.52)</u>
Ending Balance as of December 31, 2009	(1,358.15)
Church Sign Fund	
Beginning Balance as of January 1, 2009	500.00
2009 Income	14,011.00
2009 Expenses	(19,456.55)
2009 Transfer in from General Memorial Fund	<u>6,066.95</u>
Ending Balance as of December 31, 2009 (Will be transferred back to Memorial)	1,121.40
Building Fund	
Beginning Balance as of January 1, 2009	23,782.00
2009 Income	23,508.00
2009 Expenses (Includes income from 2008 paid in 2009)	<u>(47,290.00)</u>
Ending Balance as of December 31, 2009	0.00

**FIRST BAPTIST CHURCH – CHURCH OF THE BRETHREN
CLERK’S REPORT**

Membership – 1/1/2009		
Baptist	318	
Brethren	28	
Total		346
Deductions:		
By Death	5	
By Request	0	
Discontinued	0	
Total		5
Additions:		
By Reinstatement	0	
By Baptism	4	
By Letter	6	
By Statement of Faith	1	
Total		11
Membership – 12/31/2009		
Baptist – Resident Active	305	
Non-Resident	20	
Brethren – Resident Active	24	
Non-Resident	3	
TOTAL MEMBERSHIP – 12/31/2009		352

BIRTHS

Oliver Edwin, son of Brian & Kirsten Jones	02/10/2009
Eden Grace, daughter of Karlee and Garrett Hufford	07/13/2009

MARRIAGES

Brooke Lukes and Brandon Kriegel	01/24/2009
Rose Elton and Martin Dwyer	05/15/2009
Jessica Weltzin and Ehren Van Auken	06/26/2009
Rita Leaf and Perry Mohler	09/07/2009

MEMBERS RECEIVED BY BAPTISM

Casey Dwyer	07/19/2009
Kyle Dwyer	07/19/2009
Noah Dwyer	07/19/2009
Kailey Williamson	07/19/2009

MEMBERS RECEIVED BY LETTER

Curtis Dickson	04/26/2009
Linda Dickson	04/26/2009
Chara Goodrich	05/03/2009
Danielle Goodrich	05/03/2009
Diane Goodrich	05/03/2009
Joy Goodrich	05/03/2009

MEMBERS RECEIVED BY STATEMENT OF CHRISTIAN FAITH

Barbara Jones	09/08/2009
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MEMBERS REINSTATED: None

MEMBERS DISCONTINUED: None

MEMBERSHIP TRANSFERS: None

NECROLOGY REPORT

Ron Exline	02/21/2009
Marcia Sherman	03/19/2009
Nancy Caraway (non-member)	08/09/2009
Mike Brake (non-member)	09/25/2009
Jerome Bahati	09/04/2009
Roy Hall	09/25/2009
Arthur Swarzentruer	11/01/2009

ANNUAL MEETING PART II
January 25, 2009

Moderator Andrew Morf called the meeting to order and asked Pastor Jim lead the congregation in prayer.

Church Clerk Dorothy Gee read the minutes from Annual Meeting Part I from October 2008 and followed with the Necrology Report.

Treasurer Steve Elliott gave a financial summary of 2008. There was \$50,597.44 showing at the end of 2008 but there are several non-budgeted items included in that amount. The Montessori School is not budgeted and it brings in about \$28,000; there are also moving funds, the Sheldon fund, etc. that are included in that total amount. The amount actually available is about \$17,000. The 2009 Budget is for \$342,928.

Andrew thanked the committees for serving.

Margaret Greene made the motion to accept the annual reports as written and Toby Bartlett seconded. Motion carried.

Andrew spoke briefly on how the church has progressed in the past year from not having a Senior Pastor to both Pastor Jim and Pastor Tammy working hard to set a Vision for our church. Pastor Jim said he believes the best is yet to come as God works through each and every one of us.

Meeting adjourned.

Respectfully submitted,
Dorothy Gee, Church Clerk

ANNUAL MEETING PART I
October 25, 2009

In Moderator Andrew Morf's absence, Darrel Morf opened the meeting with prayer.

Church Clerk, Dorothy Gee, read the minutes from the Annual Meeting Part II from January 2009.

Kim Pauls explained there are a few openings yet to be filled for the 2010 committees. The list of members to be voted on was displayed on the screen. Darrel called for the question. The slate of officers was accepted as listed.

Darrel called attention to the 2010 proposed budget which members were given as a handout. The budget includes 6 months of salary for an associate pastor for part time employment. The proposed budget is less than the one for 2009.

Middie Morf moved that an investigative committee be appointed to study the particular skills and responsibilities that we need for an associate pastor as well as the resources available for hiring an associate pastor. Toby Bartlett seconded. Motion carried.

Beverly Malooley is moving back to Indiana and the congregation expressed their appreciation of her friendship and her service to the church with a round of applause.

Darrel explained the Board has agreed the church will acknowledge our responsibility to Missions by giving 3 percent of our giving each month as opposed to giving the majority at the end of each year.

Peggy Brake made the motion to accept the proposed 2010 Budget. Buzz Brown seconded. The motion carried with one opposed.

Meeting adjourned.

Respectfully submitted,
Dorothy Gee, Church Clerk

2009 Pastor's Report
Pastor Jim Goodrich

*Not that I have already obtained all this, or have already been made perfect,
but I press on to take hold of that for which Christ Jesus took hold of me.*

Friends, I do not consider myself yet to have taken hold of it.

But one thing I do: Forgetting what is behind and straining toward what is ahead.

I press on toward the goal to win the prize for which God has called me heavenward in Christ Jesus.

Philippians 3:12-14 NIV

Before her death in 1997, Jeanne Calment was the oldest living human whose age could be officially verified. This remarkable French lady claimed that she owed her longevity to chocolate, olive oil, and port wine. On her one hundred and twentieth birthday, someone asked her, "What is your vision of the future?" With a twinkle in her eye, Ms. Calment replied, "Very brief!"

Today, some have a vision of the church that, like Ms. Calment's vision, is very brief. A survey conducted by the Barna Research Group reports that "one out of three adults (33 percent) is unchurched, a proportion that represents 65-70, million adults in America." Statistics gathered by Gallup pollsters indicate that the unchurched population has grown substantially over the past fifty years, in both numbers and percentages of the whole. Barna estimates that 'as many as 20 percent of churchgoers change their church of choice during a typical year.'

Those who have a brief vision, or no vision, for the church seem to have forgotten the fact that the church is God's vision. The Bible tells us that *where there is no vision, the people perish* (Proverbs 29:18). Vision is the key.

Numbers 12-14, the story of the report of the spies, is a great example of the fatal flaw of having no vision. At the time of the story, the people of Israel were literally at the brink of seeing their God-given vision become a reality. They had been in bondage for 400 years in Egypt. They had witnessed miracles as God delivered them out of the hand of Pharaoh, parted the Red Sea, destroyed the Egyptian army, provided for their physical needs with water and manna, and led them through the wilderness. Now they were encamped right on the edge of the Promised Land. They could look across the river and see the land that God had promised to their father Abraham centuries before. The people were positioned for victory. They were poised for victory. They had been promised victory. All they had to do was step out and claim it. But because they would not see it, they could not achieve it!

This Scripture tells us not only why vision is a key step, but also how important vision is to victory – both for the individual and the church. You can have passion – that is, you want it; you can have mission – that is, you know it; but if you fail to have vision – that is, if you cannot see it, the victory will never come!

Vision has been defined as "seeing the invisible and making it visible." George Barna defines vision this way: "Vision for ministry is a clear mental image of a preferable future imparted by God to His chosen servants, and is based upon an accurate understanding of God, self, and circumstances." More simply stated, vision is a God-given plan that He desires to become a human-made reality. God makes the vision possible, we make the vision real. With God, vision is a dream which can, and should, come true.

God has a vision for the First Baptist Church – Church of the Brethren. We began the journey towards that vision last year. God's vision for our church is that we become A GREAT CHURCH. A great church filled with the qualities of faith, hope, and love. That is why we spent so much time in 2009 talking about those qualities. We also celebrated *40 Days of Love* as we sought to become a great church.

A great church is not great because of brick and mortar, but because of great members. To that end, we began the year studying *Becoming A Great Family*, which examined the meaning of membership. We followed that study with *A Great Journey*, which focused on spiritual maturity. We will continue *Becoming A Great Church* this year as we consider ministry and missions.

God's vision for His people and His church begins with PURPOSE. God created us with purpose. Beginning in February we will undertake *Life on Purpose*, a biblical study of why we are here. The study will be built around the Sunday morning worship celebrations, as well as my Sunday School class and small groups. Our journey will follow Rick Warren's excellent book, *The Purpose Driven Life*.

2009 was just the beginning. 2010 will not be the end. For *Becoming A Great Church* is more about the journey than the destination. Remember, after wandering in the wilderness for forty years because of a lack of vision and faith, even after entering into the Promised Land the journey had only just begun for Joshua and the children of Israel. The important thing is that, unlike that first generation, we be a people of vision with the faith to follow.

Becoming A Great Church according to His vision and by the power of His Spirit,

Pastor Jim

Memorial Fund

"In the future, when your children ask you, 'What do these stones mean?' tell them that the flow of the Jordan was cut off before the ark of the covenant of the LORD. When it crossed the Jordan, the waters of the Jordan were cut off. These stones are to be a memorial to the people of Israel forever."

Joshua 4:6-8 NIV

Memories are a gift, a gift from God. Throughout the Bible, God calls us to remember, to build a memorial. As a church family, we are thankful for those who have gone before us, and we are grateful for our memories.

In 2009, Memorial Gifts were given in the name of Lucille Jordan and Mike Brake. Along with donations received in previous years, gifts in memory of Lucille were used towards the new church sign. The new electronic drum set in the sanctuary was given in memory of Mike. We are appreciative of these gifts, and the memories.

Christian Education Committee 2009 Annual Report

The members for 2009 were Greg Arundale, Toby Bartlett, Katie Busch, and Mike Martin.

Childcare again was a priority that was answered by our two reliable attendants, Diane O'Brien and Lindsay Hepker. Cherie Hess again stepped up to provide much appreciated assistance.

Children's ministry was treated with our Sunday morning programs and second **SportsLife Camp** to much success thanks to the hard work of Dina Brake and her team of volunteers.

Youth ministry had another strong year. The Region Youth Event was again a great venue for our facility and volunteers to assist the kids in developing their ongoing relationship with Christ.

Adult ministry continues to provide a strong schedule of opportunities for our congregation and surrounding community. We view this area of ministry as under-utilized and a challenge for our committee to continue our efforts to spread the good news, the Gospel of our Lord and Savior, Jesus Christ.

Our committee is proud to be a part of The Body of Christ and we welcome anyone who would like to assist in our educational efforts. Feel free to contact us with any comments or suggestions.

Respectfully submitted,

Toby Bartlett (cell # 929-357 or toby.bartlett@mchsi.com)

Mike Martin (cell # 389-4741 or mgm.martineye@live.com)

Library 2009 Annual Report

2009 was again a busy year especially in the Adult Christian Fiction area. So many of the patrons follow certain Christian writing authors. There was great interest in Amish Fiction, Miss Julia series and the Elm Creek Quilter's series.

Many Family DVD's and VCR tapes were also donated.

Donation of money, books and DVD's, VCR tapes, bookends and VCR were greatly appreciated.

The church library is always open on Sunday mornings. Self check out is also available at other times during the week.

COME, "CHECK" IT OUT!

June Braaten, Madelin Gott and Karen Stange, Library Assistants

Fellowship Committee 2009 Annual Report

Fellowship here at First Baptist Church-Church of the Brethren is provided in many different ways: our worshipping together on Sunday mornings, the various social and volunteer groups, and the large group activities that are specifically planned by the Fellowship Committee. Each year our committee strives to provide events that appeal to all here at The Church on Northland. All of our activities were attended by no less than 50 people at the Chili Cook Off and up to 140 at the Thanksgiving Dinner.

For those that like to cook chili, we offered the Chili Cook Off in February. 2009 was the second year for this activity and we doubled the attendance from the first year.

The Birthday Party is also a big hit and gives folks an opportunity to socialize with those who share their birthday month. This year we joined with the month that shared our half birthday as well, for example, January and July were paired together.

Easter Breakfast is always well attended and this past year we provided a buffet style breakfast serving eggs, meat, potatoes, pastries, and fruit.

Receptions to honor our high school graduates were held in May and a welcome reception for the Goodrich family in June.

The All Church Summer Gathering (picnic) was held in July.

The annual work trip to Green Lake Conference Center in Green Lake, WI is the last weekend in September and we usually have between 15 and 20 that make this trip. The work can be hard and very rewarding, but getting to know those in the group is what makes the trip amazing.

The Thanksgiving Dinner is held the third Sunday in November each year and is our biggest event of the year.

We capped off our year with the Christmas Dinner that preceded the Christmas program provided by our children and youth.

Watch the Newsletter and the Sunday bulletins for upcoming events, then mark your calendar and plan on joining the fun as we Fellowship together in 2010!

“May the grace of the Lord Jesus Christ, the love of God, and the fellowship of the Holy Spirit be with you all.” 2 Corinthians 13:14

Respectfully submitted,
Peggy Brake, Fellowship Chair
Stan Pauls, Perry Valdez and Dianne Van Praag, 2009 committee members

Mission and Outreach Committee 2009 Annual Report

Summary of 2009 Mission and Outreach Activity

For the first time, the church used a mail campaign to local residents, reaching 5,000 souls with our message of hope before Easter.

Over 50 children, most of whom are not members of the church, attended our SportsLife camp. This camp has served as a community outreach program for the past two years, reaching out to youth for Christ with sports activities, fun, and games.

With the leadership of the Committee and entire Governing Board, the church continues to support the American Baptist Missions through renewed levels of giving to the World Mission Offering. In 2009, the total amount given to American Baptist Missions from church funds equaled \$5,960.00 and Church of Brethren Missions \$1,092.00. Separately, specifically designated donations from the congregation totalled \$7,047.47 for the year. We sent out 75 shoe boxes to Operation Christmas Child and food to the Linn Community Food Bank. American Baptist International Ministries support over 2,500 missionaries in 76 countries worldwide, and do so sharing the administrative support provided by the denomination.

Pastor Goodrich also introduced the church to a giving program of hope for World Vision, specifically related to supporting children in Africa. For the campaign, the church members sponsored 2 children.

Martin Dwyer
Mission & Outreach Chairman

Property and Finance Committee 2009 Annual Report

The Property and Finance Committee is pleased to report that 2009 went smoothly and did not present any major problems for us. The hi-light of the year in terms of the property was the purchase and installation of the new church sign. This sign is much more attractive than our old sign, and is an excellent way to draw attention to our church, and inform passers-by about our schedule of services and events.

New light bulbs and ballasts were installed in the Family Life Center and this created a much brighter and more welcoming environment. The committee wants to thank Rob Henriksen, Stan Pauls, and Perry Valdez for doing this installation work.

The Montessori preschool continues to meet in our Family Life Center and their usage agreement was extended to Aug., 2010. A modified fee was established for them that covers the expenses for facility use by their preschool. Our church has provided a valuable community service to this group since they had been displaced by the flood of 2008.

No major problems were encountered in 2009 that would have required us to tap into our maintenance reserve funds. We have continued to use the same janitorial service and have been pleased with their work.

The committee also wants to thank Bob Gee for the countless hands on jobs that he performed throughout the year. Also thanks to Jim Chapman and Randy Hazewinkel for doing the regular lawn care on our property.

Respectfully submitted,

Al Jones,
2009 Committee Secretary

Nurture and Care Committee 2009 Annual Report

Thank You to the Nurture and Care Committee members, Angie Dvorak, Ann Harris, and Nadine Hazewinkel, for serving and your support.

The Committee has continued to:

- 1) Send cards to those who are ill and evaluate their need for follow up care on the Watch Care List, those who experience bereavement and those in need of encouragement. Over 350 cards have been sent out in 2009. Nadine Hazewinkel has taken care of this ministry. Her term is up at the end of 2009, but she will continue the card ministry for the upcoming committee.
- 2) Follow up with calls for visiting those in the hospital or shut in.
- 3) Be available to assist the Pastor with calls or special needs.
- 4) Update and improve communication to better provide for those with needs.

Highlights:

1) Angie Dvorak, Dorothy Gee, and Vicki Ulrich attended a workshop for Stephen Ministries. The committee, along with Pastor Jim, made the decision to not proceed as it was not cost effective for the church at this time. However, the committee has implemented, through the Stephen Ministries resources, a bereavement program.

Respectfully submitted,
Vicki Ulrich

Worship Committee 2009 Report

Each Sunday we have been blessed and challenged by Pastor Jim's sermons and the inspirational music from the praise team and the choir.

Thanks for all who participate in the choir, praise team and to Diane for sharing her talents with us.

Thanks to the sound crew and all who work diligently to make our worship time so meaningful.

The welcome center is manned every Sunday with greeters and ushers. Darrel has made sure we have those ushers and greeters. We thank all of you volunteers.

Kay and Bob Nelson have taken care of the preparations for communion services. They have agreed to continue doing this next year also. Thanks Kay and Bob.

Kristi, Ryan and Aaron Unash have helped with the clean up after the service. The committee appreciates your help. Thanks so much.

In June our associate pastor, Tammy Buseman, resigned to become a full time chaplain with Hospice of Mercy. Thank you Tammy for all you did for us.

C Avenue churches Thanksgiving Service was held at our church. It was an inspiring service, refreshments were served after the service.

Decorating for the Advent Season was held November 29 after worship service. A light lunch was served and thanks Peggy Brake for preparing the lunch.

Christmas Eve Service was held at 7:00 PM.

Two of our committee members, Robin Johnson and Tim Hicks left during the year. We were sorry to lose them. Continuing members for 2010 are Darrel Morf and Margaret Greene.

Respectfully submitted,
Margaret Greene

**Dorcas Circle
2009 Annual Report**

Dorcas Circle – The women got busy this past year and made 23 throws for our own people. We then made 77 quilts of various sizes, 8 pillows, and 5 sleeping bags which were delivered to Waypoint, Willis Dady Shelter and Salvation Army and 7 doll blankets which were delivered to Henry Davidson Center. Thank you to all the people who worked on these projects.

Lavonne Hamilton
Chairperson

**Northland Center
2009 Annual Report**

Northland Seniors have had a great year with attendance of 25 to 30. We meet at 10:00 am the first Wednesday of each month for fellowship, food and entertainment. I am grateful for good helpers – Darlene Brainard, Beverly Lentz and Mary Achenbach in food preparation, serving and cleaning up. Martha Sundberg decorates our tables, including favors and prizes. Merle Price is in charge of the coffee, name tags and treasury duties. Ernest McMillan helps with shopping, running errands and getting the card games started.

Our menus are varied and tasty.

Menu Sample:

Subways	Hot Turkey Sandwiches	Northern Bean Soup
Baked Beans	Mashed Potatoes and Gravy	Ham in a Bun
Potato Salad	Stuffing	Apple Snicker Salad
Fruit Salad	Cranberry Salad	Red Velvet Cake
Root Beer Floats	Pumpkin Pie	

Our Programs are different every month. Some of our programs were:

Paul Rhine an avid traveler and photographer shared several of his fabulous travelogues.

Joel McMillan gave a very entertaining presentation of his clay sculptures with the aid of large view on the screen – making the details visible. He has given a special “name” to each piece.

Diane Goodrich involved our group in filling boxes for the Christmas Child Project – a very rewarding activity with the hope that many more children will open a gift box this year.

We invite more seniors to join the fellowship which we truly enjoy. Reservations are made at the church or by telephoning the office. Notices are published in the newsletter and the Sunday bulletins

Doris McMillan – Director
Ernest McMillan – Coordinator